FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>CAGNONI PABLO J</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol INCYTE CORP [INCY] | | | | | | | (Ch | eck all applic | r 10% Own | | | ner | |
|---|--|------------------|---|--------------------|---|---|----------|-----------------------------------|--|---|--------------------|---|---|---|---|---|--|--|
| (Last) 1801 AU | , | First) E CUT-OFF | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/15/2024 | | | | | | | | Officer below) | | | | Decily |
| (Street) WILMINGTON DE 19083 | | | | - 4. I | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Line | 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (| , | (Zip) | | | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | to | | |
| | | Tab | le I - No | n-Deri | vativ | e Se | curities | s Ac | quired, | Dis | posed o | f, or Be | neficial | y Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | ay/Year) Execution | | Deemed ecution Date, ny onth/Day/Year) | | Transaction Disposed Code (Instr. | | ties Acquired (A) or I Of (D) (Instr. 3, 4 and | | Benefici | es ally Following | 6. Owners Form: Dire (D) or Indi (I) (Instr. 4 | ect c | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Transaci (Instr. 3 | tion(s) | | | (Instr. 4) |
| Common Stock 07/1 | | | | 07/13 | 5/2024 | 2024 | | A | | 19,851 | (1) A | \$ <mark>0</mark> | 221,919 | | D | | | |
| Common Stock 0 | | | 07/1 | 5/2024 | /2024 | | F | | 749(2) | D | \$64.2 | 5 221, | 170(3) | D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Date, if any (Month/Day/Year) | | 4. Transaction Code (Instr. 8) | | n of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4) | Own Forr Bly Dire or Ir (I) (II | ership 1: ct (D) direct 1str. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisal | | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Employee Stock Option (right to buy) | \$64.25 | 07/15/2024 | | | A | | 44,411 | | (4) | | 07/14/2034 | Common Stock | 44,411 | \$0 | 44,41 | 1 | D | |

Explanation of Responses:

- 1. Represents award of restricted stock units ("RSUs") that will vest 25% annually over four years, subject to the employee's continued service with the issuer through the applicable vesting dates. The RSUs may be settled only for shares of common stock on a one-for-one basis.
- 2. Represents shares withheld automatically by the Issuer to satisfy tax withholding obligations due at settlement of restricted stock units previously reported in Table I as common stock.
- 3. Including the July 15, 2024 grant, this includes an aggregate of 219,502 shares of common stock issuable pursuant to previously reported restricted stock units and earned performance stock units that have not
- 4. The July 15, 2024 options become exercisable in 37 installments, with the first 25% vesting after one year and the remainder vesting monthly over three years.

Remarks:

/s/ Elizabeth Feeney, Attorney-In-Fact

07/17/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.