

Board Diversity Matrix for Incyte Corporation

As of **June 15, 2022**

Total Number of Directors	8			
Part I: Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender
Directors	2	6		
Part II: Demographic Background				
African American or Black				1
Alaskan Native or American Indian				
Asian				
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White				7
Two or More Races or Ethnicities				
LGBTQ+	1			
Did Not Disclose Demographic Background				