

INCYTE CORPORATION AUDIT COMMITTEE CHARTER

Purpose

The purpose of the Audit Committee is to assist the Board in fulfilling its oversight responsibilities relating to the Corporation's (1) financial statements and auditing, accounting and related reporting processes, (2) independent auditor's qualifications and independence, (3) systems of internal controls regarding finance, accounting, financial reporting, and business practices and conduct established by management and the Board, and (4) compliance with legal and regulatory requirements.

Membership and Procedures

Membership and Appointment. The Committee shall consist of at least three members of the Board, with the exact number being determined by the Board. The members of the Committee shall be appointed and replaced from time to time by the Board and the Board shall designate one member as chairperson of the Committee.

Independence and Qualifications. Each member of the Committee shall meet the independence and experience requirements of the applicable provisions of federal law and the rules and regulations promulgated thereunder and the applicable rules of The NASDAQ Stock Market. In addition:

- Each member of the Committee shall be financially literate within the meaning of applicable rules of The NASDAQ Stock Market, and at least one member shall be an "audit committee financial expert," as defined by SEC rules.
- Members shall not serve on more than three public company audit committees simultaneously unless the Board of Directors determines that such simultaneous service would not impair the member's ability to serve effectively on the Committee.

Resources. The Committee shall have the authority to retain at the Corporation's expense special legal, accounting or other consultants to advise the Committee and to authorize or conduct investigations into any matters within the scope of its responsibilities. The Committee shall have sole authority to approve related fees and retention terms. The Committee may request any officer or employee of the Corporation or the Corporation's outside counsel or independent auditors to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee, and shall have full access to all books, records, facilities and personnel of the Corporation in connection with the discharge of its responsibilities.

Evaluation and Board Reports. The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board. The Committee shall make regular reports to the Board.

Duties and Responsibilities

The following shall be the common recurring activities and responsibilities of the Committee in carrying out its oversight responsibilities. These activities and responsibilities are set forth below as a guide with the understanding that the Committee may diverge from this guide as appropriate given the circumstances:

- Review the Corporation's audited annual financial statements and quarterly financial statements with management and the independent auditors, as well as the Corporation's disclosures under the section entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Corporation's reports filed with the Securities and Exchange Commission and, with respect to the annual financial statements, the appropriateness and quality of accounting and auditing principles and practices as well as the effectiveness of internal control over financial reporting.
- Review and discuss with management and the independent auditors the Corporation's earnings press releases before they are issued, and discuss with management the nature of any additional financial information or earnings guidance to be provided publicly and/or to ratings agencies.
- Review with management and the independent auditors the matters required to be discussed by Statement on Auditing Standards No. 114, and any modification or amendment thereto or replacement thereof, relating to the conduct of the audit, other significant financial reporting issues and judgments made in connection with the preparation of the Corporation's financial statements, and any other matters communicated to the Committee by the independent auditors.
- Review with management and such outside professionals as the Committee considers appropriate important trends and developments in financial reporting practices and requirements and their effect on the Corporation's financial statements.
- Based on its review and discussions with management and the independent auditors, recommend to the Board whether the audited financial statements should be included in the Corporation's Annual Report on Form 10-K.
- Prepare the report of the Audit Committee required by the rules of the Securities and Exchange Commission to be included in the Corporation's annual proxy statement.
- Review major changes to the Corporation's auditing and accounting principles and practices as suggested by the independent auditors or management.
- Review and discuss with management and the independent auditors the adequacy and effectiveness of the Corporation's internal control over financial reporting (including any significant deficiencies, material weaknesses, or significant changes in internal controls reported to the Committee by management, internal auditors, external Sarbanes Oxley Consultants, or the independent auditors) and the effectiveness of the Corporation's disclosure controls and procedures.

- Review with the independent auditors any management letter provided by the independent auditors and the Corporation's responses to that letter.
- Review and discuss with management and the independent auditors (i) any material financial or non-financial arrangements that do not appear on the Corporation's financial statements, (ii) any transactions or courses of dealing with parties related to the Corporation that are significant in size or involve terms or other aspects that differ from those that would likely be negotiated with independent parties, and that are relevant to an understanding of the Corporation's financial statements, (iii) material financial risks that are designated as such by management or the independent auditors, and (iv) other relationships of the Corporation with unconsolidated entities or other persons that may have a material current or future effect on the financial condition, changes in financial condition, results of operations, liquidity, capital resources, capital reserves or significant components of revenues or expenses.
- Establish procedures for the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal controls or auditing matters; and the confidential, anonymous submission by the Corporation's employees of concerns regarding accounting or auditing matters.
- Review and discuss with management, and approve, on an annual basis, the Corporation's investment policy.
- Be directly responsible for the appointment, removal, compensation and oversight of the work of the independent auditors (including the resolution of disagreements between the Corporation's management and the independent auditors regarding financial reporting).
- Have the sole authority to review in advance, and grant any appropriate pre-approvals of all auditing services to be provided by the independent auditors and all permitted non-audit services (including the fees and other terms of engagement), and, if desired, establish policies and procedures for review and pre-approval by the Committee (or a sub-committee of one or more members of the Committee) of such services.
- Obtain, review and discuss with the independent auditors at least annually a report by the independent auditors describing (i) the independent auditors' internal quality-control procedures, (ii) any material issues raised by the most recent internal quality control review or peer review of the independent auditors, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the independent auditors, and the steps taken to deal with those issues.
- Review and discuss with the independent auditors, on an annual basis, all relationships the independent auditors have with the Corporation in order to evaluate the independent auditors' continued independence, and receive from the independent auditors on an

annual basis a written statement (consistent with applicable requirements of the Public Company Accounting Oversight Board regarding the independent accountant's communications with audit committees concerning independence) regarding the auditors' independence.

- Meet with the independent auditors prior to the audit for each fiscal year to review the planning, staffing and scope of the audit.
- Meet with the Corporation's internal auditors or external Sarbanes-Oxley consultants (if applicable) on at least an annual basis to review the internal audit procedures being undertaken and the results of those procedures.

Compliance

- Review the results of management's efforts to monitor compliance with the Corporation's programs and policies designed to promote adherence to applicable laws and regulations, including the U.S. Foreign Corrupt Practices Act, as well as to its Code of Business Conduct and Ethics and underlying policies.
- Receive a report from the Corporation's Chief Compliance Officer at least twice per year.

Clarification of Audit Committee's Role

While the Committee has the responsibilities and powers set forth in this Charter, the Committee's role is one of oversight. It is not the duty of the Committee to plan or conduct audits or to determine that the Corporation's financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations. These are the responsibilities of management and the independent auditors. It is also management's responsibility to develop, implement and monitor the Corporation's programs and policies designed to promote compliance with applicable laws and regulations and company policies.